

**AMENDMENT TO THE 2005-2008 MEMORANDUM OF UNDERSTANDING WITH THE SAN BERNARDINO  
COUNTY SAFETY EMPLOYEES' BENEFIT ASSOCIATION FOR SPECIALIZED PEACE OFFICER AND  
SPECIALIZED PEACE OFFICER SUPERVISORY UNIT**

**UPGRADINGS**

**ALL UNITS**

An upgrading is the reclassification of a position from one classification to another classification having a higher base salary range. Whenever an incumbent employee is upgraded as a result of such reclassification, pursuant to the Personnel Rules, the Article on Promotions shall govern such employee's step placement in the new salary range provided, however, that the salary range for Probation Night Custody Officers (PNCOs) who are reclassified into positions in the Probation Corrections Officer series shall be adjusted by two (2) ranges per year until such time as the salary range applicable to the reclassified PNCOs is equal to the existing salary range for the Probation Corrections Officer. Effective at the beginning of the first pay period following Board of Supervisors' approval of this Amendment, the salary range for the newly reclassified PNCOs shall be increased to R33X. Effective December 9, 2006, the salary range for the reclassified PNCOs shall be increased to R35X. Effective December 8, 2007, the salary range for the reclassified PNCOs shall be increased to R37X.